

## ANNUAL REPORT ON CSR ACTIVITIES

**Brief outline of the Company's CSR policy, including overview of projects or programmes proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programmes:**

Corporate Social Responsibility (CSR) is a means to balance economic, social and environmental objectives while addressing stakeholder expectations and enhancing shareholder value. It is a responsible way of doing business.

The objective of CSR framework at Nucleus is to encourage the stakeholders to have a more meaningful engagement with the business rather than the often-prevalent one-sided expectation driven engagement.

Your Company has set up Nucleus Software Foundation, a Trust for the purposes of undertaking CSR activities of the Company.

The CSR Policy may be accessed on the Company website link: <http://www.nucleussoftware.com/investors>.

As per the CSR Policy, the objective of CSR will be achieved through concentrated and dedicated initiatives/projects encompassing the following identified core areas:

### Education –

- o To encourage the development of human capital of the country by expanding human capabilities through skills development, vocational training etc. and by promoting excellence in identified cultural fields.
- o Including special education and employment enhancing vocation skills specially among children, women, elderly, and differently abled and livelihood enhancement projects
- o Providing basic computer based literacy programs for unprivileged children in nearby villages
- o Assisting in providing better infrastructural facilities to schools for construction/renovation/repair of hostels, school buildings, classrooms etc.

### Health & MedicalCare –

- o Promoting preventive health care measures
- o Assisting in providing better infrastructural facilities to MedicalCentres/Hospitals/Dispensaries etc.
- o Actively supporting healthcare programmes of nearby localities.

### Community at large –

- o Setting up homes and hostels for women, orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- o Promote employment opportunities for differently abled persons.
- o Development of rural based projects

### Environment

- o Promote ecological balance, protection of flora and fauna, animal welfare, conservation of natural resources and maintaining quality of soil, air and water.
- o Promoting recycling waste for energy production and installation of solar panels.

### Focus areas :

During the year under review, the Nucleus Software Foundation (NSF) worked towards its aim to make the educational quality standards better for the underprivileged children studying at government primary schools and NGO schools. We are able to reach 4500 students across 54 schools with the help of 1140 NSF Tabs which are mapped to the syllabus from classes 3rd to 5th. We have seen a great positive shift in the engagement pattern of children specifically in the government schools.

After establishing the engagement through NSF TAB Program our aim in the coming years is to strengthen the impact of learning. In order to pursue our goal in the said direction, NSF team has designed a remedial program to bridge the gap identified by the baseline and end line conducted across selected schools using NSF TAB. NSF remedial program will bridge the gap to bring the children closer to their class level and NSF tab program will help in reinforcing the learning.

At other NGO schools we are trying to make learning more fun and effective by using remedial and NSF Tab program.

The other CSR initiatives undertaken by the Foundation during the year were:

- Supporting the Meritorious: Sponsored college and hostel fees for two students of IIT Roorkee.
- Skill Development and Livelihood support: Providing tailoring training to the underprivileged women's in Chennai.
- Assisting an NGO 'Ables Charity' at Faridabad and 'Samriddhi trust' at Sadarpur Noida to run their bridge schools for out of school children.

**CSR committee:** In accordance with the requirements of Companies Act 2013, the Company has a Corporate Social Responsibility Committee comprising of a majority of Independent Directors and chaired by an Independent Director. The CSR Committee comprises of Prof. Trilochan Sastry- Chairman of Committee, Mr. Vishnu R Dusad, Mr. Prithvi Haldea and Mr.S. M. Acharya.

**Average net profit of the Company for last three financial years for the purpose of computation of CSR:**

As per the Section 135 of the Companies Act, 2013 and Rules made thereunder, the Company is required to mandatorily spend at least two per cent of the average net profits of the Company made during the three immediately preceding financial years, on prescribed CSR activities.

Particulars	Amount in ₹ crore
a. Average net profits of the Company for the last three financial years	55.56
b. Prescribed CSR expenditure ( 2% of average net profits as above)	1.11
Details of CSR expenditure during the financial year ( FY 17-18)	
c. Amount contributed to Nucleus Software Foundation by the Company	1.11
d. Amount spent by Nucleus Software Foundation	1.17 *
e. Amount unspent for financial year (FY 17-18) (b-c)	Ni

\* The excess amount as spent by Nucleus Software Foundation in FY 2017-18, is the unspent amount of CSR funds of the previous years.

**The manner in which the amount was spent during the financial year is detailed as below:**

CSR project or activity	Sector in which the project is covered	Location of the Projects / programs	Amount outlay (budget) (in ₹ crore)	Amount spent on the projects or programs (in ₹ crore)	Cumulative expenditure upto the reporting period (in ₹ crore)	Amount spent: Direct or through implementing agency
<b>i Expenditure on Project /Programme</b>						
<b>Enabling Quality Education</b>	Promoting education	Delhi and surrounding areas in Noida (UP)	0.41	0.41	0.41	Through Nucleus Software Foundation
	Promoting education	Delhi and surrounding areas in Noida (UP)	0.23	0.23	0.23	Implementation through support partner Foster and Forge Foundation
<b>Educational assistance</b>	Promoting education	IT Roorkee	0.02	0.02	0.02	Through Nucleus Software Foundation
		Delhi /NCR	0.46	0.46	0.46	
<b>Sill development work</b>	Livelihood promotion	Chennai	0.02	0.02	0.02	Through Nucleus Software Foundation
<b>Administration expenses</b>	Overheads		0.03	0.03	0.03	Through Nucleus Software Foundation
<b>Total</b>			<b>1.17</b>	<b>1.17</b>	<b>1.17</b>	

**Reasons for not spending the prescribed amount**

Not Applicable

**Responsibility statement of the CSR committee**

We hereby declare that implementation and monitoring of the CSR policy are in compliance with CSR objectives and policy of the Company.

Sd/-

Vishnu R Dusad  
(Managing Director)

Sd/-

Prof. Trilochan Sastry  
(Chairman CSR Committee)